

Brunel

Hermes EOS

Engagement by region

Over the last quarter we engaged with **289** companies held in the Brunel portfolios on a range of **672** environmental, social and governance issues and objectives.

Global

We engaged with **289** companies over the last quarter.



- Environmental **30.2%**
- Social and Ethical **18.3%**
- Governance **34.1%**
- Strategy, Risk and Communication **17.4%**

Europe

We engaged with **73** companies over the last quarter.



- Environmental **28.5%**
- Social and Ethical **18.5%**
- Governance **38.4%**
- Strategy, Risk and Communication **14.6%**

United Kingdom

We engaged with **35** companies over the last quarter.



- Environmental **22.4%**
- Social and Ethical **17.9%**
- Governance **49.3%**
- Strategy, Risk and Communication **10.4%**

Emerging & Developing Markets

We engaged with **60** companies over the last quarter.



- Environmental **36.8%**
- Social and Ethical **15.3%**
- Governance **27.1%**
- Strategy, Risk and Communication **20.8%**

Developed Asia

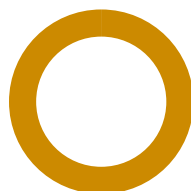
We engaged with **48** companies over the last quarter.



- Environmental **25.0%**
- Social and Ethical **17.8%**
- Governance **40.8%**
- Strategy, Risk and Communication **16.4%**

Australia & New Zealand

We engaged with **one** company over the last quarter.



- Strategy, Risk and Communication **100.0%**

North America

We engaged with **72** companies over the last quarter.



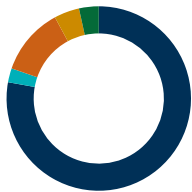
- Environmental **34.6%**
- Social and Ethical **21.8%**
- Governance **23.7%**
- Strategy, Risk and Communication **19.9%**

Engagement by theme

Over the last quarter we engaged with **289** companies held in the Brunel portfolios on a range of **672** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **30.2%** of our engagements over the last quarter.



- Climate Change **77.8%**
- Forestry and Land Use **2.5%**
- Pollution and Waste Management **11.8%**
- Supply Chain Management **4.4%**
- Water **3.4%**

Social and Ethical

Social and Ethical topics featured in **18.3%** of our engagements over the last quarter.



- Bribery and Corruption **4.9%**
- Conduct and Culture **18.7%**
- Diversity **10.6%**
- Human Capital Management **22.8%**
- Human Rights **30.1%**
- Labour Rights **8.9%**
- Tax **4.1%**

Governance

Governance topics featured in **34.1%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **32.3%**
- Board Independence **18.3%**
- Executive Remuneration **34.5%**
- Shareholder Protection and Rights **10.5%**
- Succession Planning **4.4%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **17.4%** of our engagements over the last quarter.



- Audit and Accounting **4.3%**
- Business Strategy **35.9%**
- Cyber Security **5.1%**
- Integrated Reporting and Other Disclosure **29.1%**
- Risk Management **25.6%**