

Brunel

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **423** companies held in the Brunel portfolios on a range of **1,421** environmental, social and governance issues and objectives.

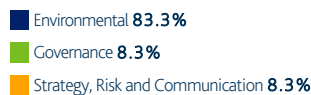
Global

We engaged with **423** companies over the last quarter.



Australia & New Zealand

We engaged with **eight** companies over the last quarter.



Developed Asia

We engaged with **44** companies over the last quarter.



Emerging & Developing Markets

We engaged with **33** companies over the last quarter.



Europe

We engaged with **123** companies over the last quarter.



North America

We engaged with **171** companies over the last quarter.



United Kingdom

We engaged with **44** companies over the last quarter.

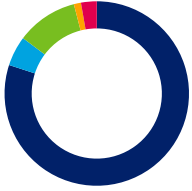


Engagement by theme

Over the last quarter we engaged with 423 companies held in the Brunel portfolios on a range of 1,421 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 28.1% of our engagements over the last quarter.



- Climate Change 80.0%
- Forestry and Land Use 5.2%
- Pollution and Waste Management 10.8%
- Supply Chain Management 1.2%
- Water 2.8%

Social and Ethical

Social and Ethical topics featured in 21.4% of our engagements over the last quarter.



- Bribery and Corruption 1.6%
- Conduct and Culture 13.5%
- Diversity 24.0%
- Human Capital Management 21.7%
- Human Rights 31.6%
- Labour Rights 5.3%
- Tax 2.3%

Governance

Governance topics featured in 35.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 22.7%
- Board Independence 16.1%
- Executive Remuneration 43.9%
- Shareholder Protection and Rights 12.7%
- Succession Planning 4.5%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 14.6% of our engagements over the last quarter.



- Audit and Accounting 7.2%
- Business Strategy 42.5%
- Cyber Security 1.4%
- Integrated Reporting and Other Disclosure 26.1%
- Risk Management 22.7%