

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **302** companies held in the Brunel portfolios on a range of **994** environmental, social and governance issues and objectives.

#### Global

We engaged with **302** companies over the last quarter.



#### Europe

We engaged with **73** companies over the last quarter.



#### United Kingdom

We engaged with **25** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **28** companies over the last quarter.



#### Developed Asia

We engaged with **40** companies over the last quarter.



#### Australia & New Zealand

We engaged with **five** companies over the last quarter.



#### North America

We engaged with **131** companies over the last quarter.

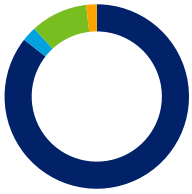


## Engagement by theme

Over the last quarter we engaged with 302 companies held in the Brunel portfolios on a range of 994 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 27.2% of our engagements over the last quarter.



- Climate Change 85.6%
- Forestry and Land Use 2.6%
- Pollution and Waste Management 10.0%
- Supply Chain Management 1.9%

### Social and Ethical

Social and Ethical topics featured in 20.3% of our engagements over the last quarter.



- Bribery and Corruption 0.5%
- Conduct and Culture 9.9%
- Diversity 22.8%
- Human and labour rights 0.5%
- Human Capital Management 28.7%
- Human Rights 33.2%
- Labour Rights 4.5%

### Governance

Governance topics featured in 37.8% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 27.9%
- Board Independence 15.7%
- Executive Remuneration 42.3%
- Shareholder Protection and Rights 11.4%
- Succession Planning 2.7%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 14.7% of our engagements over the last quarter.



- Audit and Accounting 15.8%
- Business Strategy 37.7%
- Cyber Security 2.1%
- Integrated Reporting and Other Disclosure 24.0%
- Risk Management 20.5%