



# **Engagement Report**

Q1 2024

**EOS at Federated Hermes** 

# **Brunel**

# **Engagement by region**

We engaged with 367 companies held in the Brunel portfolio on a range of 1346 environmental, social and governance issues and objectives

#### Global

We engaged with 367 companies



Environmental 44.7%

Governance 22.1%

Social 27.0%

Strategy, Risk & Comm 6.2%

#### Australia & New Zealand

We engaged with eight companies



Environmental 55.6%

Governance 22.2%

Social 11.1%

Strategy, Risk & Comm 11.1%

#### **Europe**

We engaged with 99 companies



Environmental 48.0%

Governance 22.7%

Social 22.7%

Strategy, Risk & Comm 6.6%

## **Developed Asia**

We engaged with 52 companies



Environmental 31.3%

Governance 36.6%

Social 26.4%

Strategy, Risk & Comm 5.7%

#### **North America**

We engaged with 143 companies



Environmental 48.3%

Governance 13.7%

Social 32.3%

Strategy, Risk & Comm 5.7%

## **Emerging & Developing Markets**

We engaged with 43 companies



Environmental 43.0%

Governance 27.9%

Social 24.2%

Strategy, Risk & Comm 4.8%

#### **United Kingdom**

We engaged with 22 companies



Environmental 46.8%

Governance 21.0%

Social 19.4%

Strategy, Risk & Comm 12.9%

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# **Engagement by Meta theme**

We engaged with 367 companies held in the Brunel portfolio on a range of 1346 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 44.7% of our engagements



- Circular Economy & Zero Pollution 8.3%
- Climate Change 69.6%
- Natural Resource Stewardship 22.1%

## Social

Social topics featured in 27.0% of our engagements



- Human & Labour Rights 43.8%
- Human Capital 45.5%
- Wider Societal Impacts 10.7%

#### **Governance**

Governance topics featured in 22.1% of our engagements



- Board Effectiveness 50.2%
- Executive Remuneration 34.7%
- Investor Protection & Rights 15.2%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.2% of our engagements



- Corporate Reporting 46.4%
- Purpose, Strategy & Policies 27.4%
- Risk Management 26.2%