

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **573** companies held in the Brunel portfolios on a range of **1,474** environmental, social and governance issues and objectives.

#### Global

We engaged with **573** companies over the last quarter.



#### Australia & New Zealand

We engaged with **six** companies over the last quarter.



#### Developed Asia

We engaged with **67** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **51** companies over the last quarter.



#### Europe

We engaged with **130** companies over the last quarter.



#### North America

We engaged with **227** companies over the last quarter.



#### United Kingdom

We engaged with **92** companies over the last quarter.



## Engagement by theme

Over the last quarter we engaged with 573 companies held in the Brunel portfolios on a range of 1,474 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 19.4% of our engagements over the last quarter.



- Climate Change 82.5%
- Forestry and Land Use 4.2%
- Pollution and Waste Management 6.6%
- Supply Chain Management 3.5%
- Water 3.1%

### Social and Ethical

Social and Ethical topics featured in 14.1% of our engagements over the last quarter.



- Bribery and Corruption 3.4%
- Conduct and Culture 19.2%
- Diversity 21.2%
- Human Capital Management 24.0%
- Human Rights 25.5%
- Labour Rights 6.2%
- Tax 0.5%

### Governance

Governance topics featured in 50.7% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 22.8%
- Board Independence 12.7%
- Executive Remuneration 50.5%
- Shareholder Protection and Rights 11.0%
- Succession Planning 3.1%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 15.8% of our engagements over the last quarter.



- Audit and Accounting 7.7%
- Business Strategy 30.5%
- Cyber Security 7.3%
- Integrated Reporting and Other Disclosure 17.2%
- Risk Management 37.3%