

Brunel

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **524** companies held in the Brunel portfolios on a range of **1,578** environmental, social and governance issues and objectives.

Global

We engaged with **524** companies over the last quarter.



Europe

We engaged with **109** companies over the last quarter.



United Kingdom

We engaged with **54** companies over the last quarter.



Emerging & Developing Markets

We engaged with **79** companies over the last quarter.



Developed Asia

We engaged with **52** companies over the last quarter.



Australia & New Zealand

We engaged with **four** companies over the last quarter.



North America

We engaged with **226** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with 524 companies held in the Brunel portfolios on a range of 1,578 environmental, social and governance issues and objectives.

Environmental

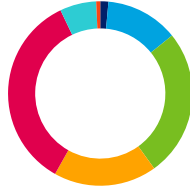
Environmental topics featured in 28.2% of our engagements over the last quarter.



- Climate Change 75.5%
- Forestry and Land Use 8.1%
- Pollution and Waste Management 12.1%
- Supply Chain Management 2.5%
- Water 1.8%

Social and Ethical

Social and Ethical topics featured in 17.9% of our engagements over the last quarter.



- Bribery and Corruption 1.4%
- Conduct and Culture 12.8%
- Diversity 25.9%
- Human Capital Management 18.1%
- Human Rights 34.8%
- Labour Rights 6.4%
- Tax 0.7%

Governance

Governance topics featured in 43.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 21.2%
- Board Independence 13.0%
- Executive Remuneration 49.5%
- Shareholder Protection and Rights 13.9%
- Succession Planning 2.5%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 10.0% of our engagements over the last quarter.



- Audit and Accounting 19.0%
- Business Strategy 26.6%
- Cyber Security 1.3%
- Integrated Reporting and Other Disclosure 27.8%
- Risk management 25.3%