

Brunel

Hermes EOS

Engagement by region

Over the last quarter we engaged with **210** companies held in the Brunel portfolios on a range of **526** environmental, social and governance issues and objectives.

Global

We engaged with **210** companies over the last quarter.



■ Environmental	25.7%
■ Social and Ethical	24.7%
■ Governance	31.7%
■ Strategy, Risk and Communication	17.9%

Developed Asia

We engaged with **43** companies over the last quarter.



■ Environmental	23.3%
■ Social and Ethical	25.2%
■ Governance	30.1%
■ Strategy, Risk and Communication	21.4%

Emerging & Developing Markets

We engaged with **33** companies over the last quarter.



■ Environmental	28.2%
■ Social and Ethical	15.5%
■ Governance	32.4%
■ Strategy, Risk and Communication	23.9%

Europe

We engaged with **41** companies over the last quarter.



■ Environmental	28.8%
■ Social and Ethical	31.5%
■ Governance	21.6%
■ Strategy, Risk and Communication	18.0%

North America

We engaged with **43** companies over the last quarter.



■ Environmental	23.4%
■ Social and Ethical	25.8%
■ Governance	33.1%
■ Strategy, Risk and Communication	17.7%

United Kingdom

We engaged with **50** companies over the last quarter.



■ Environmental	25.6%
■ Social and Ethical	22.2%
■ Governance	41.0%
■ Strategy, Risk and Communication	11.1%

Engagement by theme

Over the last quarter we engaged with 210 companies held in the Brunel portfolios on a range of 526 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 25.7% of our engagements over the last quarter.



- Climate Change 74.1%
- Forestry and Land Use 3.7%
- Pollution and Waste Management 11.9%
- Supply Chain Management 5.2%
- Water 5.2%

Social and Ethical

Social and Ethical topics featured in 24.7% of our engagements over the last quarter.



- Bribery and Corruption 3.8%
- Conduct and Culture 16.2%
- Diversity 13.8%
- Human Capital Management 28.5%
- Human Rights 29.2%
- Labour Rights 6.2%
- Tax 2.3%

Governance

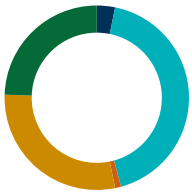
Governance topics featured in 31.7% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 29.3%
- Board Independence 14.4%
- Executive Remuneration 38.3%
- Shareholder Protection and Rights 11.4%
- Succession Planning 6.6%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 17.9% of our engagements over the last quarter.



- Audit and Accounting 3.2%
- Business Strategy 42.6%
- Cyber Security 1.1%
- Integrated Reporting and Other Disclosure 28.7%
- Risk Management 24.5%