

Brunel

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **262** companies held in the Brunel portfolios on a range of **740** environmental, social and governance issues and objectives.

Global

We engaged with **262** companies over the last quarter.



Australia & New Zealand

We engaged with **eight** companies over the last quarter.



Developed Asia

We engaged with **33** companies over the last quarter.



Emerging & Developing Markets

We engaged with **27** companies over the last quarter.



Europe

We engaged with **52** companies over the last quarter.



North America

We engaged with **90** companies over the last quarter.



United Kingdom

We engaged with **52** companies over the last quarter.

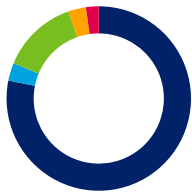


Engagement by theme

Over the last quarter we engaged with 262 companies held in the Brunel portfolios on a range of 740 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 30.3% of our engagements over the last quarter.



- Climate Change 78.1%
- Forestry and Land Use 3.1%
- Pollution and Waste Management 13.4%
- Supply Chain Management 3.1%
- Water 2.2%

Social and Ethical

Social and Ethical topics featured in 20.9% of our engagements over the last quarter.



- Bribery and Corruption 1.3%
- Conduct and Culture 16.8%
- Diversity 16.8%
- Human Capital Management 25.2%
- Human Rights 31.6%
- Labour Rights 5.8%
- Tax 2.6%

Governance

Governance topics featured in 29.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 27.4%
- Board Independence 16.3%
- Executive Remuneration 43.7%
- Shareholder Protection and Rights 8.8%
- Succession Planning 3.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 19.7% of our engagements over the last quarter.



- Audit and Accounting 4.8%
- Business Strategy 42.5%
- Cyber Security 0.7%
- Integrated Reporting and Other Disclosure 21.9%
- Risk Management 30.1%