

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **201** companies held in the Brunel portfolios on a range of **617** environmental, social and governance issues and objectives.

#### Global

We engaged with **201** companies over the last quarter.



#### Australia & New Zealand

We engaged with **four** companies over the last quarter.



#### Developed Asia

We engaged with **26** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **17** companies over the last quarter.



#### Europe

We engaged with **43** companies over the last quarter.



#### North America

We engaged with **76** companies over the last quarter.



#### United Kingdom

We engaged with **35** companies over the last quarter.

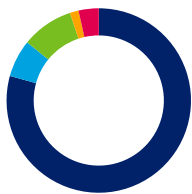


## Engagement by theme

Over the last quarter we engaged with 201 companies held in the Brunel portfolios on a range of 617 environmental, social and governance issues and objectives.

### Environmental

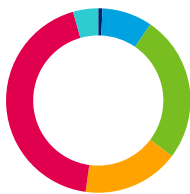
Environmental topics featured in 32.1% of our engagements over the last quarter.



- Climate Change 79.3%
- Forestry and Land Use 6.6%
- Pollution and Waste Management 9.1%
- Supply Chain Management 1.5%
- Water 3.5%

### Social and Ethical

Social and Ethical topics featured in 22.0% of our engagements over the last quarter.



- Bribery and Corruption 0.7%
- Conduct and Culture 8.8%
- Diversity 25.7%
- Human Capital Management 16.9%
- Human Rights 43.4%
- Labour Rights 4.4%

### Governance

Governance topics featured in 29.5% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 20.9%
- Board Independence 11.5%
- Executive Remuneration 51.6%
- Shareholder Protection and Rights 11.5%
- Succession Planning 4.4%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 16.4% of our engagements over the last quarter.



- Audit and Accounting 6.9%
- Business Strategy 36.6%
- Cyber Security 7.9%
- Integrated Reporting and Other Disclosure 25.7%
- Risk Management 22.8%