

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **376** companies held in the Brunel portfolios on a range of **1,084** environmental, social and governance issues and objectives.

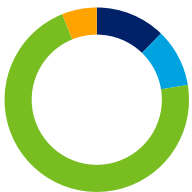
#### Global

We engaged with **376** companies over the last quarter.



#### Australia & New Zealand

We engaged with **32** companies over the last quarter.



#### Developed Asia

We engaged with **51** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **19** companies over the last quarter.



#### Europe

We engaged with **94** companies over the last quarter.



#### North America

We engaged with **134** companies over the last quarter.



#### United Kingdom

We engaged with **46** companies over the last quarter.

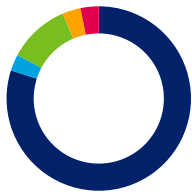


## Engagement by theme

Over the last quarter we engaged with 376 companies held in the Brunel portfolios on a range of 1,084 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 29.0% of our engagements over the last quarter.



- Climate Change 79.9%
- Forestry and Land Use 2.9%
- Pollution and Waste Management 10.8%
- Supply Chain Management 3.2%
- Water 3.2%

### Social and Ethical

Social and Ethical topics featured in 22.0% of our engagements over the last quarter.



- Bribery and Corruption 4.6%
- Conduct and Culture 18.5%
- Diversity 22.7%
- Human Capital Management 16.0%
- Human Rights 30.7%
- Labour Rights 6.7%
- Tax 0.8%

### Governance

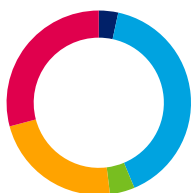
Governance topics featured in 30.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 22.7%
- Board Independence 11.3%
- Executive Remuneration 46.0%
- Shareholder Protection and Rights 15.3%
- Succession Planning 4.6%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 19.0% of our engagements over the last quarter.



- Audit and Accounting 3.4%
- Business Strategy 40.3%
- Cyber Security 4.4%
- Integrated Reporting and Other Disclosure 22.8%
- Risk Management 29.1%