

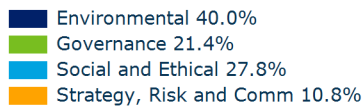
## Brunel

### Engagement by region

We engaged with 265 companies held in the Brunel portfolio on a range of 897 environmental, social and governance issues and objectives

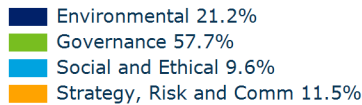
#### Global

We engaged with 265 companies



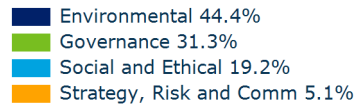
#### Australia & New Zealand

We engaged with 26 companies



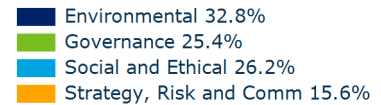
#### Developed Asia

We engaged with 24 companies



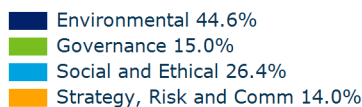
#### Emerging & Developing Markets

We engaged with 39 companies



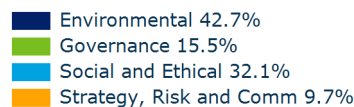
#### Europe

We engaged with 50 companies



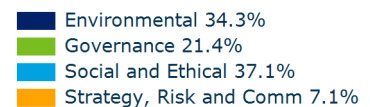
#### North America

We engaged with 104 companies



#### United Kingdom

We engaged with 22 companies



## Engagement by theme

We engaged with 265 companies held in the Brunel portfolio on a range of 897 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 40.0% of our engagements



- Climate Change 76.9%
- Forestry and Land Use 9.5%
- Pollution and Waste Management 9.5%
- Supply Chain Management 1.1%
- Water 3.1%

### Social and Ethical

Social and Ethical topics featured in 27.8% of our engagements



- Bribery and Corruption 2.0%
- Conduct and Culture 10.0%
- Diversity 12.4%
- Human Capital Management 21.3%
- Human Rights 49.0%
- Labour Rights 4.8%
- Tax 0.4%

### Governance

Governance topics featured in 21.4% of our engagements



- Board Diversity, Skills and Experience 23.4%
- Board Independence 16.1%
- Executive Remuneration 41.1%
- Shareholder Protection and Rights 16.1%
- Succession Planning 3.1%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 10.8% of our engagements



- Audit and Accounting 14.4%
- Business Strategy 35.1%
- Cyber Security 2.1%
- Integrated Reporting and Other Disclosure 20.6%
- Risk Management 27.8%