



**Engagement Report** 

Q4 2023

**EOS at Federated Hermes** 

# **Brunel**

### **Engagement by region**

We engaged with 352 companies held in the Brunel portfolio on a range of 1177 environmental, social and governance issues and objectives

#### Global

We engaged with 352 companies



Environmental 41.0%

Governance 17.8%

Social 27.8%

Strategy, Risk & Comm 13.3%

### Australia & New Zealand

We engaged with 31 companies



Environmental 32.5%

Governance 33.8%

We engaged with 72 companies

Social 8.8%

**Europe** 

Strategy, Risk & Comm 25.0%

### **Developed Asia**

We engaged with 54 companies



Environmental 34.4%

Governance 30.7%

Social 23.3%

Strategy, Risk & Comm 11.6%

# North America

We engaged with 122 companies



Environmental 39.6%

Governance 12.6%

Social 36.7%

Strategy, Risk & Comm 11.1%

### **Emerging & Developing Markets**

We engaged with 54 companies



Environmental 36.6%

Governance 27.5%

Social 22.9%

Strategy, Risk & Comm 13.0%

## **United Kingdom**

We engaged with 19 companies



Environmental 38.8%

Governance 13.4%

Social 32.8%

Strategy, Risk & Comm 14.9%

For professional investors only

Social 22.0%

Environmental 54.4%

Strategy, Risk & Comm 14.8%

Governance 8.8%

Engagement Report Brunel

## **Engagement by Meta theme**

We engaged with 352 companies held in the Brunel portfolio on a range of 1177 environmental, social and governance issues and objectives

### **Environmental**

Environmental topics featured in 41.0% of our engagements



- Circular Economy & Zero Pollution 14.5%
- Climate Change 63.8%
- Natural Resource Stewardship 21.7%

### Social

Social topics featured in 27.8% of our engagements



- Human & Labour Rights 43.4%
- Human Capital 43.1%
- Wider Societal Impacts 13.5%

#### **Governance**

Governance topics featured in 17.8% of our engagements



- Board Effectiveness 47.6%
- Executive Remuneration 35.2%
- Investor Protection & Rights 17.1%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.3% of our engagements



- Corporate Reporting 29.9%
- Purpose, Strategy & Policies 48.4%
- Risk Management 21.7%