

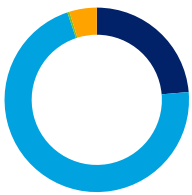
Brunel

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **833** meetings (**11,090** resolutions). At **593** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **40** meetings and abstaining at **three** meetings. We supported management on all resolutions at the remaining **197** meetings.

Global

We made voting recommendations at **833** meetings (**11,090** resolutions) over the last quarter.



- Total meetings in favour **23.6%**
- Meetings against (or against AND abstain) **71.2%**
- Meetings abstained **0.4%**
- Meetings with management by exception **4.8%**

Australia and New Zealand

We made voting recommendations at **three** meetings (**12** resolutions) over the last quarter.



- Total meetings in favour **66.7%**
- Meetings against (or against AND abstain) **33.3%**

Developed Asia

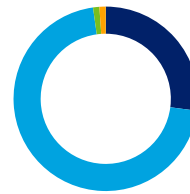
We made voting recommendations at **81** meetings (**843** resolutions) over the last quarter.



- Total meetings in favour **43.2%**
- Meetings against (or against AND abstain) **53.1%**
- Meetings with management by exception **3.7%**

Emerging and Frontier Markets

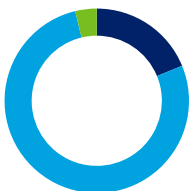
We made voting recommendations at **181** meetings (**2,169** resolutions) over the last quarter.



- Total meetings in favour **27.1%**
- Meetings against (or against AND abstain) **70.7%**
- Meetings abstained **1.1%**
- Meetings with management by exception **1.1%**

Europe

We made voting recommendations at **133** meetings (**2,308** resolutions) over the last quarter.



- Total meetings in favour **18.8%**
- Meetings against (or against AND abstain) **77.4%**
- Meetings with management by exception **3.8%**

North America

We made voting recommendations at **327** meetings (**3,718** resolutions) over the last quarter.



- Total meetings in favour **9.8%**
- Meetings against (or against AND abstain) **82.9%**
- Meetings with management by exception **7.3%**

United Kingdom

We made voting recommendations at **108** meetings (**2,040** resolutions) over the last quarter.

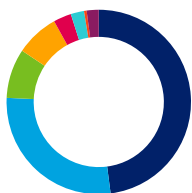


- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **43.5%**
- Meetings abstained **0.9%**
- Meetings with management by exception **5.6%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **1,754** resolutions over the last quarter.



- Board structure **47.9%**
- Remuneration **27.8%**
- Shareholder resolution **8.7%**
- Capital structure and dividends **7.6%**
- Amend articles **3.1%**
- Audit and accounts **2.3%**
- Investment/M&A **0.5%**
- Other **2.1%**

Australia and New Zealand

We recommended voting against or abstaining on **four** resolutions over the last quarter.



- Board structure **75%**
- Remuneration **25%**

Developed Asia

We recommended voting against or abstaining on **106** resolutions over the last quarter.



- Board structure **80.2%**
- Remuneration **4.7%**
- Capital structure and dividends **5.7%**
- Amend articles **2.8%**
- Audit and accounts **6.6%**

Emerging and Frontier Markets

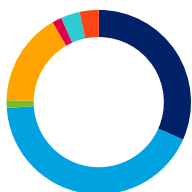
We recommended voting against or abstaining on **511** resolutions over the last quarter.



- Board structure **53.2%**
- Remuneration **10.4%**
- Shareholder resolution **2.7%**
- Capital structure and dividends **14.7%**
- Amend articles **8.2%**
- Audit and accounts **4.3%**
- Investment/M&A **1.6%**
- Other **4.9%**

Europe

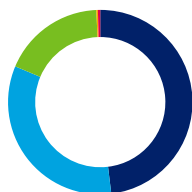
We recommended voting against or abstaining on **300** resolutions over the last quarter.



- Board structure **31.7%**
- Remuneration **42.3%**
- Shareholder resolution **1.3%**
- Capital structure and dividends **16.3%**
- Amend articles **1.7%**
- Audit and accounts **3.3%**
- Other **3.3%**

North America

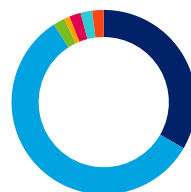
We recommended voting against or abstaining on **734** resolutions over the last quarter.



- Board structure **48.1%**
- Remuneration **33.2%**
- Shareholder resolution **18.0%**
- Capital structure and dividends **0.3%**
- Amend articles **0.4%**

United Kingdom

We recommended voting against or abstaining on **99** resolutions over the last quarter.



- Board structure **33.3%**
- Remuneration **57.6%**
- Shareholder resolution **2.0%**
- Capital structure and dividends **1.0%**
- Amend articles **2.0%**
- Audit and accounts **2.0%**
- Other **2.0%**