

**Brunel**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 239 companies held in the Brunel portfolio on a range of 753 environmental, social and governance issues and objectives

**Global**

We engaged with 239 companies



- Environmental 40.0%
- Governance 18.2%
- Social 27.6%
- Strategy, Risk & Comm 14.2%

**Australia & New Zealand**

We engaged with 14 companies



- Environmental 62.1%
- Governance 13.8%
- Social 13.8%
- Strategy, Risk & Comm 10.3%

**Developed Asia**

We engaged with 36 companies



- Environmental 46.0%
- Governance 20.7%
- Social 25.3%
- Strategy, Risk & Comm 8.0%

**Emerging & Developing Markets**

We engaged with 45 companies



- Environmental 32.2%
- Governance 31.3%
- Social 25.2%
- Strategy, Risk & Comm 11.3%

**Europe**

We engaged with 51 companies



- Environmental 38.9%
- Governance 17.1%
- Social 24.6%
- Strategy, Risk & Comm 19.4%

**North America**

We engaged with 71 companies



- Environmental 37.2%
- Governance 14.4%
- Social 33.6%
- Strategy, Risk & Comm 14.8%

**United Kingdom**

We engaged with 22 companies



- Environmental 50.0%
- Governance 12.9%
- Social 24.3%
- Strategy, Risk & Comm 12.9%

### Engagement by Meta theme

We engaged with 239 companies held in the Brunel portfolio on a range of 753 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 40.0% of our engagements



- Circular Economy & Zero Pollution 17.9%
- Climate Change 63.1%
- Natural Resource Stewardship 18.9%

#### Social

Social topics featured in 27.6% of our engagements



- Human & Labour Rights 39.4%
- Human Capital 50.0%
- Wider Societal Impacts 10.6%

#### Governance

Governance topics featured in 18.2% of our engagements



- Board Effectiveness 45.3%
- Executive Remuneration 46.0%
- Investor Protection & Rights 8.8%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.2% of our engagements



- Corporate Reporting 31.8%
- Purpose, Strategy & Policies 45.8%
- Risk Management 22.4%