



Voting Report

Q2 2024

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 817 meetings (11,093 resolutions). At 571 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 47 meetings and abstaining at one

meeting. We supported management on all resolutions at the remaining 198 meetings.

Global

Brunel

We made voting recommendations at 817 meetings (11,093 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 69.9%

Meetings abstained 0.1%

Meetings with management by exception 5.8%

Australia & New Zealand

We made voting recommendations at one meeting (5 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at 84 meetings (923 resolutions) over the last quarter.



Total meetings in favour 40.5%

Meetings against (or against AND abstain) 54.8%

Meetings with management by exception 4.8%

Emerging & Developing Markets

We made voting recommendations at 185 meetings (2,046 resolutions) over the last quarter.



Total meetings in favour 35.7%

Meetings against (or against AND abstain) 61.6%

Meetings with management by exception 2.7%

Europe

We made voting recommendations at 134 meetings (2,334 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 74.6%
Meetings with management

North America

We made voting recommendations at 305 meetings (3,688 resolutions) over the last quarter.



Total meetings in favour 11.1%

Meetings against (or against AND abstain) 80.3%
Meetings with management

by exception 8.5%

United Kingdom

We made voting recommendations at 108 meetings (2,097 resolutions) over the last quarter.



Total meetings in favour 33.3%

Meetings against (or against AND abstain) 60.2%
Meetings abstained 0.9%

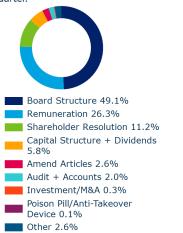
Meetings with management by exception 5.6%

by exception 4.5%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 1,699 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on one resolution over the last quarter.



Developed Asia

We recommended voting against or abstaining on 110 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 526 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 292 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 649 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 121 resolutions over the last quarter.

