



Engagement Report

Q3 2024

EOS at Federated Hermes

Brunel

Engagement by region

We engaged with 265 companies held in the Brunel portfolio on a range of 738 environmental, social and governance issues and objectives

Global

We engaged with 265 companies



Environmental 52.6%

Governance 16.7%

Social 24.8%

Strategy, Risk & Comm 6.0%

Australia & New Zealand

We engaged with 12 companies



Environmental 80.0%

Governance 16.7%

We engaged with 48 companies

Social 3.3%

Europe

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 36 companies



Environmental 50.0%

Governance 19.3%

Social 22.7%

Strategy, Risk & Comm 8.0%

North America

We engaged with 93 companies



Environmental 50.6%

Governance 15.5%

Social 28.8%

Strategy, Risk & Comm 5.2%

Emerging & Developing Markets

We engaged with 51 companies



Environmental 42.5%

Governance 31.5%

Social 20.5%

Strategy, Risk & Comm 5.5%

United Kingdom

We engaged with 25 companies



Environmental 44.3%

Governance 9.8%

Social 37.7%

Strategy, Risk & Comm 8.2%

For professional investors only

Social 21.8%

Environmental 66.2%

Strategy, Risk & Comm 7.0%

Governance 4.9%

Engagement Report Brunel

Engagement by Meta theme

We engaged with 265 companies held in the Brunel portfolio on a range of 738 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 52.6% of our engagements



- Circular Economy & Zero Pollution 19.1%
- Climate Change 64.7%
- Natural Resource Stewardship 16.2%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 46.4%
- Human Capital 43.7%
- Wider Societal Impacts 9.8%

Governance

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 54.5%
- Executive Remuneration 32.5%
- Investor Protection & Rights 13.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.0% of our engagements



- Corporate Reporting 25.0%
- Purpose, Strategy & Policies
- Risk Management 20.5%