



Voting Report

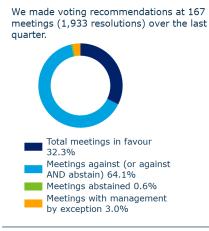
Q3 2024

EOS at Federated Hermes

Brunel

Over the last quarter we made voting recommendations at 167 meetings (1,933 resolutions). At 107 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 54 meetings.

Global



Australia & New Zealand

We made voting recommendations at one meeting (5 resolutions) over the last quarter.



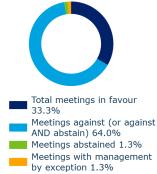
Developed Asia

We made voting recommendations at eight meetings (76 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 75 meetings (596 resolutions) over the last quarter.



Europe

We made voting recommendations at 17 meetings (227 resolutions) over the last quarter.



North America

We made voting recommendations at 26 meetings (266 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 40 meetings (763 resolutions) over the last quarter.



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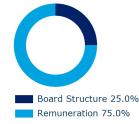
Global





Australia & New Zealand

We recommended voting against or abstaining on four resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on eight resolutions over the last quarter.



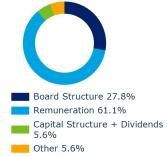
Emerging & Developing Markets

We recommended voting against or abstaining on 125 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 18 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 51 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 55 resolutions over the last quarter.

