

## Brunel

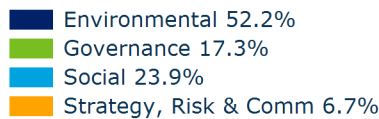
## EOS at Federated Hermes

### Engagement by region

We engaged with 300 companies held in the Brunel portfolio on a range of 960 environmental, social and governance issues and objectives

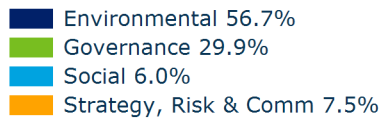
#### Global

We engaged with 300 companies



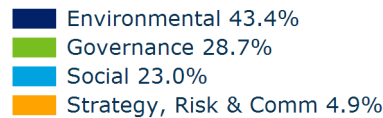
#### Australia & New Zealand

We engaged with 20 companies



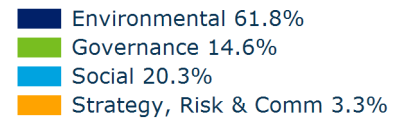
#### Developed Asia

We engaged with 45 companies



#### Emerging & Developing Markets

We engaged with 43 companies



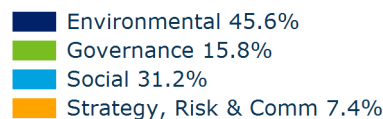
#### Europe

We engaged with 67 companies



#### North America

We engaged with 100 companies



#### United Kingdom

We engaged with 25 companies



## Engagement by Meta theme

We engaged with 300 companies held in the Brunel portfolio on a range of 960 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 52.2% of our engagements



- Circular Economy & Zero Pollution 17.4%
- Climate Change 63.3%
- Natural Resource Stewardship 19.4%

### Social

Social topics featured in 23.9% of our engagements



- Human & Labour Rights 48.0%
- Human Capital 38.9%
- Wider Societal Impacts 13.1%

### Governance

Governance topics featured in 17.3% of our engagements



- Board Effectiveness 49.4%
- Executive Remuneration 39.8%
- Investor Protection & Rights 10.8%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.7% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 37.5%
- Risk Management 25.0%