



Engagement Report

Q4 2024

EOS at Federated Hermes

Brunel

Engagement by region

We engaged with 300 companies held in the Brunel portfolio on a range of 960 environmental, social and governance issues and objectives

Global

We engaged with 300 companies



Environmental 52.2%

Governance 17.3%

Social 23.9%

Strategy, Risk & Comm 6.7%

Australia & New Zealand

We engaged with 20 companies



Environmental 56.7%

Governance 29.9%

Social 6.0%

Strategy, Risk & Comm 7.5%

Europe

We engaged with 67 companies



Environmental 58.5%

Governance 13.9%

Social 21.3%

Strategy, Risk & Comm 6.3%

Developed Asia

We engaged with 45 companies



Environmental 43.4%

Governance 28.7%

Social 23.0%

Strategy, Risk & Comm 4.9%

North America

We engaged with 100 companies



Environmental 45.6%

Governance 15.8%

Social 31.2%

Strategy, Risk & Comm 7.4%

Emerging & Developing Markets

We engaged with 43 companies



Environmental 61.8%

Governance 14.6%
Social 20.3%

Strategy, Risk & Comm 3.3%

United Kingdom

We engaged with 25 companies



Environmental 47.6%

Governance 9.5%

Social 28.6%

Strategy, Risk & Comm 14.3%

Engagement Report Brunel

Engagement by Meta theme

We engaged with 300 companies held in the Brunel portfolio on a range of 960 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 52.2% of our engagements



- Circular Economy & Zero Pollution 17.4%
- Climate Change 63.3%
- Natural Resource Stewardship 19.4%

Social

Social topics featured in 23.9% of our engagements



- Human & Labour Rights 48.0%
- Human Capital 38.9%
- Wider Societal Impacts 13.1%

Governance

Governance topics featured in 17.3% of our engagements



- Board Effectiveness 49.4%
- Executive Remuneration 39.8%
- Investor Protection & Rights 10.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.7% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 37.5%
- Risk Management 25.0%